

Troy Township Trustee Special Meeting Minutes
Thursday, November 21, 2024
6:00 p.m.

Trustee Chairperson Brinker called the Troy Township Special Meeting on November 21, 2024 to order at 6:03 p.m.

ROLL CALL with the following Trustees present: Trustee Knitz, Trustee Recker and Trustee Brinker

Trustee Brinker asked everyone to stand for the Pledge of Allegiance

SIGN-IN

GUESTS – John Wagner stated he is meeting with someone about the electronic sign in front of the Fire/EMS Station.

Reason for Special Meeting

Trustee Brinker stated the reason for the special meeting is Troy Township received a notice from Micelle Crocket (Anthem) regarding the Township Health Insurance. The 7.9% Premium increase was negotiated down to a 4% increase to renew the current policy as is. The current Premium total per month is \$13,967.08.

The Premium total per month with the 4% increase will be \$14,105.82 + \$25.00 administration fee each month. The Township had an increase of \$378.79 per month because an employee is in a new age bracket for insurance coverage.

If the Township would increase the deductibles from \$1,000 to \$1,500 for single and from \$2,000 to \$3,000 for family the Premium the total per month would be \$13,172.16.

All three (3) Trustees had discussion regarding the options:

- The Township has always paid the employee portion of the Health Insurance
- If the Township continues to pay the employee portion, it is a benefit to the employees and becomes part of their Benefit package total (Health Insurance, Vision Insurance and Life Insurance).
- Trustees discussed that just because employees don't see an increase in the paychecks, there are other factors that have a cost benefit to them. Most employers do not pay 100% of the employee insurance premiums, most common is 80/20.
- It was discussed that the Health Insurance cost is approximately \$10 - \$11 per hour per employee. This is just Health Insurance not including Vision, Life Insurance costs and other expenses such as uniforms.
- It was discussed for Fiscal Officer Abke to compile the total package cost for Troy Township per employee for the year to have available for review at the Reorganization Meeting.
- Fiscal Officer Abke provided the Trustees with a Membership Details report from Anthem

Trustee Recker made a motion amend the motion made on November 13, 2024 to increase deductibles and to approve the 4% Premium increase in the Health Insurance Policy (Anthem) and to keep the deductibles the same, \$1000 for single and \$2000 for family for a total of \$14,105.82 per month with a second motion by Trustee Knitz.

Roll Call: Trustee Recker -Yes Trustee Knitz – Yes Trustee Brinker – No.

Motion carries.

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MEETINGS/EVENTS

Wood County Economical Development Holiday Reception is December 5, 2024 at the Hilton Garden Inn at Levis Commons from 4:00 p.m. to 6:30 p.m. Cash bar with hot and cold hors d'oeuvres. No RSVP required.

ITEMS ON HOLD

- Fire – Email from Peter Griggs concerning an agreement between Association and Township – no new information
- Rezoning Fire/EMS Station property – Jennifer Kuhlman to continue working on

EXECUTIVE SESSION

Trustee Recker made a motion to go into Executive Session for Personnel with a second motion by Trustee Knitz.

Roll Call: Trustee Recker - Yes Trustee Knitz – Yes Trustee Brinker – Yes

Motion carries (6:22 p.m.)

(Employee Benefit Compensation Issues).

Trustee Recker made a motion to come out of Executive Session with a second motion by Trustee Knitz.

Roll Call: Trustee Recker – Yes Trustee Knitz – Yes Trustee Brinker – Yes


Motion carries (6:45 p.m.)

No action required.

Trustee Recker made a motion to adjourn the meeting with a second motion by Trustee Knitz.

Vote 3-Yes 0-No. Motion carries.

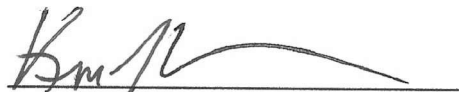
Meeting ended at 6:50 p.m.



Matthew L. Brinker, Chairperson



Kelley A. Knitz, Trustee



Kenneth J. Recker, Trustee



Laura L. Abke, Fiscal Officer